

Position *	
Accounts Payable Manager	1043.41
Administrative Assistant, Deas Pacific Marine	453.55
Administrative Assistant, Marine Superintendent (4)	630.97
Administrative Assistant, Operational Training	285.18
Administrative Assistant, Safety	223.18
Administrative Assistant, Security	567.82
Administrative Assistant, Supply Chain Management	29.00
Administrative Assistant, Terminal Operations (2)	937.55
Assistant Revenue Manager	143.27
Assistant Treasurer	154.65
Auditor, Operational Readiness	12517.16
Automotive Manager	5051.65
Business Analyst - Retail Services	492.52
Business Analyst Team Lead	1094.27
Business Controller, Catering & Retail Operations	2205.92
Business Manager, Operations Division	1587.15
Catering Superintendent (3)	20883.02
Chief Engineer (Intermediate Vessel) (20)	185974.07
Chief Engineer (Major Vessel) (23)	45746.99
Chief Steward (Intermediate Vessel) (3)	4756.79
Chief Steward (Large Vessel) (7)	6175.84
Chief Steward (Spirit/Northern Route) (4)	2780.38
Commercial Services Operations Manager	2846.66
Complaints Resolution Manager	1308.55
Comptroller	199.95
Corporate Counsel	493.26
Corporate Human Resources Coordinator	302.74
Corporate Records Manager	135.36
Crewing Officer (2)	839.10
Crewing Planner	569.77
Crewing Scheduler	300.00
Customer Care Manager	2113.78
Customer Relations Advisor (3)	385.42
Customer Service Centre Manager	545.02
Data Administrator	549.50
Database Specialist (2)	2851.77
Deputy Corporate Secretary	125.39
Designer / Estimator	3411.71
Director, Business Support Services	3318.83
Director, Commercial Operations	5767.46
Director, Corporate Human Resources	16418.66
Director, Corporate Planning	1853.07
Director, Customer Care	1616.32
Director, Employee Development	3298.04
Director, Employee Relations (2)	9319.88
Director, Fleet Operations Strategy	6814.72
Director, Fleet Performance	7095.64
Director, Fleet Planning & Projects	13574.58
Director, Fleet Support Unit	5973.96
Director, Operational Training	13503.21
Director, Retail Services	7145.02
Director, Risk Management	9729.80
Director, Strategic Planning	12569.11
Director, Terminal Construction	2488.60

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Director, Terminal Maintenance	12860.44
Director, Terminal Operations	11522.06
Director, Travel Services	7756.58
Director, Vessel Replacement Program	3710.87
Elevator/Escalator Systems Manager	10600.00
Employee Development Advisor (3)	1939.22
Employee Development Coordinator (3)	3676.00
Employee Relations Manager (3)	3966.05
Energy Manager	319.72
Engineering Superintendent (7)	118610.81
Environmental Manager	9315.73
Executive Assistant, Corporate Engineering & Asset Development (2)	2526.29
Executive Assistant, Executive Vice President & Chief Financial Officer	23.50
Executive Assistant, Operations	266.25
Executive Assistant, President & Chief Executive Officer (2)	280.55
Executive Assistant, Vice President, Customer Services	120.32
Executive Director, Deas Pacific Marine	3369.32
Executive Director, Employee Relations	504.28
Executive Director, Internal Audit	470.97
Executive Director, IT	7155.62
Executive Director, Public Affairs	2872.60
Executive Director, Safety and Security	12343.47
Executive Director, Supply Chain Management	2476.97
Executive Vice President & Chief Financial Officer	9351.63
Executive Vice President, Human Resources & Corporate Development	15324.98
Finance Coordinator	131.60
Financial Analyst (2)	124.95
Fleet Electrical and Instrumentation Manager	4442.42
Fleet Engineering Coordinator	124.08
Fleet Refits & Standards Office Coordinator	305.93
Fleet Technical Director	9183.55
General Manager, Commercial Services	1260.28
Information Technician, Safety Management System	5316.60
Intermediate Application Administrator - Finance	5703.71
Intermediate Business Analyst - Crew Scheduling / Time Collection	229.36
Intermediate Database Administrator	2111.08
Internal Audit Technician	801.98
Internal Auditor (4)	2185.07
IT Director	1457.41
IT Enterprise Architect	3858.34
IT Planning & Systems Change Manager	527.41
IT Program Director	791.29
ITSS Development Coordinator	843.01
Lead Auditor, Deck	14541.11
Lead Auditor, Engineering	10978.60
Lead Auditor, Terminal Operations	16867.18
Lead, Payroll Business Group	424.82
Manager, Accounting & Reporting	2220.95
Manager, Application Services	731.93
Manager, Bridge Simulator	13821.55
Manager, Compliance and Certification	670.54
Manager, Corporate Business Analysis	1929.54
Manager, Corporate Capital Planning	1258.15
Manager, Corporate Marketing (3)	2748.86

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Manager, Corporate Services	1589.53
Manager, Crew Scheduling (2)	1049.09
Manager, Data Services	1396.51
Manager, Employee Relations, Deas Pacific Marine	1385.83
Manager, Finance and Labour Applications	860.99
Manager, Fleet Deployment & Scheduling	489.52
Manager, Fleet Service & Component Repair	6503.60
Manager, Food & Beverage	2049.61
Manager, Human Resources	1180.56
Manager, Human Resources & Employee Development	339.38
Manager, Human Resources Process Development	446.37
Manager, Inventory	541.33
Manager, IT Client Services	340.99
Manager, Key Accounts	4040.31
Manager, Maintenance Planning	4321.54
Manager, Maintenance, Supply & Reporting Applications	7447.42
Manager, Major Projects	1055.62
Manager, Marketing - Food and Retail	2859.70
Manager, Master Planning (2)	3256.72
Manager, Menu Development	2569.40
Manager, Network Operations	844.01
Manager, Occupational Safety & Health	666.78
Manager, Operational Training	3392.07
Manager, Operations Centre	68.66
Manager, Planning and Procedures	1017.81
Manager, Product Development	2023.51
Manager, Public Affairs	3905.99
Manager, Purchasing	1048.10
Manager, Regulatory & Freedom of Information	468.58
Manager, Retail Services	4923.24
Manager, Safety Administration	1432.52
Manager, Safety Management System	3612.72
Manager, Supply Chain Management	1774.60
Manager, Web Services	468.05
Marine Superintendent (5)	96030.30
Marine Systems Engineer	1573.89
Marketing Coordinator, Food & Retail Operations	2274.43
Master (18)	37710.06
Master (Intermediate Vessel) (8)	9906.42
Master (Major Vessel) Inter Island Services	1230.59
Naval Architect / Estimator	1871.57
Operational Planning Analyst	284.63
Operations Centre Officer (4)	1736.15
Payroll Manager	742.10
Physical Security Officer	3410.46
PMO & Change Manager	880.08
President & Chief Executive Officer	28280.63
Project Coordinator (5)	43033.76
Project Coordinator, Terminal Construction	1413.88
Project Director, Operations Center	2256.34
Project Director, Security Programs	5073.25
Project Manager (7)	49718.04
Project Manager, Deas Pacific Marine (2)	9754.94
Project Manager, Sailsafe - Phase II	2497.58

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Project Manager, Terminal Construction (4)	43463.73
Project Manager, Vessel Replacement Program	19319.46
Regional Manager, Terminal Maintenance (3)	2611.34
Regional Manager, Terminal Operations (3)	1944.42
Relief Chief Engineer (7)	25461.20
Revenue Manager	54.46
Revenue Project Lead (2)	809.81
Risk Management Analyst	3685.19
Safety - Contractor	3039.76
Safety Manager North	11280.74
Safety Officer	6157.36
Sales Associate, BC Ferries Vacations (6)	1228.51
Sales Manager, Travel and Tourism	6899.46
Schedule Coordinator	257.55
Security Officer (2)	8393.49
Senior Business Analyst - Finance (3)	3053.75
Senior Business Analyst - Treasury	1509.92
Senior Business Analyst (4)	19055.63
Senior Chief Engineer (BUR & QNAN)	4329.80
Senior Chief Engineer (Intermediate Vessel) (6)	34718.92
Senior Chief Engineer (Minor Vessel) (9)	76981.37
Senior Chief Engineer (Spirit/Major Vessel) (12)	50388.74
Senior Chief Steward (Intermediate Vessel) (2)	3823.20
Senior Chief Steward (Large Vessel) (3)	6754.95
Senior Chief Steward (Spirit/Northern Route) (3)	8552.44
Senior Financial Analyst (4)	767.99
Senior Manager, Bridge Simulation	10668.21
Senior Manager, IT Business & Strategic Planning	531.84
Senior Manager, IT Compliance, Security & Quality Assurance	470.79
Senior Manager, Technology Services	5272.41
Senior Master (Exempt) - Staffing Pool (2)	3244.19
Senior Master (Intermediate Vessel) Inter Island Services (6)	31425.88
Senior Master (Major Vessel) (10)	48575.35
Senior Master (Major Vessel) Inter Island Services (3)	20395.60
Senior Master (Minor Vessel) Inter Island Services (8)	37756.43
Senior Master, Refit and Maintenance	9664.59
Senior Project Manager (7)	26364.54
Senior Technical/Functional Analyst	2230.41
Senior Treasury Analyst	28.20
SME, IT Major Projects - Automated Customer Experience	3401.59
SME, IT Major Projects - Terminal Operations	1474.14
Solutions Architect	10096.46
Team Lead, Infrastructure Security	670.55
Team Lead, Maintenance, Supply & Reporting Applications	1268.09
Team Lead, Projects	3529.03
Team Lead, Server & Infrastructure Services	235.78
Team Lead, SUN/UNIX	23.00
Team Lead, Telecommunications	2787.46
Technical Analyst, Telecommunication Services	846.24
Technical Lead, Application Services (2)	1184.69
Technical Team Lead, Data Services	87.66
Technical Team Lead, Major Projects	330.72
Terminal Maintenance Coordinator	2250.38
Terminal Manager (16)	39105.25

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Terminal Operations, Superintendent (3)	18516.04
Terminal Security Officer (2)	2527.33
Training Analyst / Advisor	647.39
Training Manager, Deck	7663.83
Training Manager, Terminal	975.68
Training, Education & Communications Facilitator	2744.20
Treasurer	775.51
Vice President & Chief Information Officer	6320.82
Vice President & Corporate Secretary	1146.43
Vice President, Customer Services	6864.38
Vice President, Employee Relations	3015.80
Vice President, Engineering	8979.64
Vice President, Fleet Operations	27343.14
Vice President, Marketing & Travel Services	5518.55
Vice President, Public Affairs	1721.20
Warehouse Manager	3080.47
Warranty Manager	4635.86
Total	1858143.45

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Accounts Payable Assistant Manager	56.00
Accounts Payable Manager	41.85
Administrative Assistant, Deas Pacific Marine	197.87
Administrative Assistant, Marine Superintendent (3)	758.78
Administrative Assistant, Operational Training	29.96
Administrative Assistant, Safety	386.89
Administrative Assistant, Supply Chain Management	141.94
Administrative Assistant, Terminal Operations (3)	956.48
Administrative Coordinator, Occupational Safety & Health/WCB	326.77
Administrative Coordinator, Terminal Operations	1059.80
Assistant Revenue Manager	2112.35
Assistant Treasurer	581.11
Automotive Manager	5276.30
Business Analyst	407.76
Business Analyst - Retail Services	483.76
Business Analyst Team Lead	337.32
Business Controller, Catering & Retail Operations	591.86
Business Manager, Engineering	2652.19
Business Planner (2)	1022.09
Catering Superintendent (3)	23957.17
Chief Engineer (Intermediate Vessel) (4)	19127.20
Chief Engineer (Major Vessel) (10)	16472.12
Chief Engineer (Minor Vessel)	1203.05
Chief Steward (Intermediate Vessel) (3)	1561.71
Chief Steward (Large Vessel) (8)	5032.11
Chief Steward (Spirit/Northern Route) (8)	5494.70
Commercial Business Coordinator	1354.49
Commercial Services Operations Manager (2)	3490.88
Comptroller	200.64
Corporate Counsel	2514.07
Crewing Officer (2)	823.14
Crewing Scheduler	155.54
Customer Care Manager	3924.50
Customer Relations Advisor	436.07
Data Administrator	1371.90
Database Specialist (2)	1543.46
Deputy Corporate Secretary	87.15
Designer / Estimator	1030.02
Director, Business Support Services	5993.41
Director, Catering Operations	7905.26
Director, Commercial Operations	8415.75
Director, Corporate Human Resources	19901.37
Director, Corporate Planning	4139.71
Director, Customer Care	2931.58
Director, Employee Relations (5)	7133.17
Director, Fleet Engineering	11497.44
Director, Fleet Operations Strategy	3644.43
Director, Fleet Performance	8585.65
Director, Fleet Planning & Projects	11658.47
Director, Fleet Support Unit	7592.07
Director, Media Relations	1067.49
Director, Operational Training	11922.80
Director, Operations Financial Performance	4083.51
Director, Retail Services	6737.61

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Director, Risk Management	10664.33
Director, Strategic Human Resources	5169.66
Director, Terminal Construction	5330.00
Director, Terminal Maintenance	7759.96
Director, Terminal Operations	10894.49
Director, Terminal Standards	5953.32
Director, Travel Services	7079.75
Director, Vessel Replacement Program	5466.59
Elevator/Escalator Systems Manager	6364.25
Employee Development Advisor (3)	2660.36
Employee Development Coordinator (2)	2842.97
Employee Relations Coordinator (2)	504.23
Employee Relations Manager (2)	1676.17
Energy Manager	692.49
Engineering Superintendent (9)	99912.01
Environmental Manager	9300.64
Executive Assistant, President & Chief Executive Officer	43.50
Executive Assistant, Corporate Affairs	38.23
Executive Assistant, Corporate Engineering & Asset Development	1509.82
Executive Assistant, Executive Vice President & Chief Financial Officer	117.52
Executive Assistant, Executive Vice President, Business Development	145.37
Executive Assistant, Operations	567.42
Executive Assistant, Vice President, Customer Services	269.65
Executive Director, Deas Pacific Marine	3931.51
Executive Director, Internal Audit	138.59
Executive Director, IT	3477.16
Executive Director, Marine Personnel	543.55
Executive Director, Safety and Security	7646.90
Executive Director, Supply Chain Management	2674.32
Executive Vice President & Chief Financial Officer	7497.31
Executive Vice President & Chief Operating Officer	25340.71
Executive Vice President, Human Resources & Corporate Development	18250.04
Financial Analyst	81.74
Fleet Electrical and Instrumentation Manager	3815.59
Fleet Engineering Coordinator	850.40
Fleet Refits & Standards Office Coordinator	472.68
Fleet Technical Director	9147.89
General Manager, Commercial Services	3006.90
Information & Privacy Analyst	73.19
Intermediate Application Administrator - Finance	5098.93
Intermediate Application Analyst (2)	2110.62
Intermediate Business Analyst - Crew Scheduling / Time Collection	359.82
Intermediate Database Administrator (2)	410.95
Intermediate Technical Analyst - SUN/UNIX	1207.76
Intermediate Technical Analyst (2)	7287.53
Internal Audit Technician	426.38
Internal Auditor (2)	793.33
IT Customer Support Services - Contractor	22231.61
IT Planning & Systems Change Manager (2)	4578.23
IT Program Director	8316.66
Lead Auditor, Deck	14702.50
Lead Auditor, Engineering	14899.24
Lead Auditor, Terminal Operations	21675.27
Manager, Accounting & Reporting	991.21

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Manager, Application Services (2)	3157.80
Manager, Bridge Simulator (2)	14320.33
Manager, Capital Planning & Analysis	1232.27
Manager, Compliance and Certification	589.75
Manager, Corporate Business Analysis	1592.08
Manager, Corporate Capital Planning	1256.31
Manager, Corporate Marketing (3)	3905.90
Manager, Corporate Services	1346.84
Manager, Crew Scheduling	748.22
Manager, Data Services	891.78
Manager, Employee Relations, Deas Pacific Marine	208.76
Manager, Finance and Labour Applications	4166.98
Manager, Fleet Deployment & Scheduling	1074.45
Manager, Fleet Service & Component Repair	3898.19
Manager, Food & Beverage	2173.87
Manager, Human Resources	21.56
Manager, Human Resources & Employee Development	1044.11
Manager, Human Resources Process Development	107.05
Manager, Inventory	61.84
Manager, IT Client Services and Change Management	2933.48
Manager, Maintenance Planning	4954.43
Manager, Maintenance, Supply & Reporting Applications	7404.42
Manager, Major Projects	1749.07
Manager, Marketing - Food and Retail	1407.88
Manager, Menu Development	271.18
Manager, Network Operations	2811.21
Manager, Occupational Safety & Health (2)	6258.12
Manager, Operational Training	3237.69
Manager, Operations Centre	5257.80
Manager, Planning and Procedures	1240.61
Manager, Product Development	2188.99
Manager, Public Affairs	4029.87
Manager, Purchasing	688.37
Manager, Retail Services	4128.98
Manager, Safety Administration	3565.19
Manager, Safety Management System	3694.82
Manager, Special Event Marketing	198.17
Manager, Supply Chain Management	402.73
Manager, Terminal Maintenance, Inter Island Services	1425.10
Manager, Travel Media Relations (2)	4912.54
Manager, Web Services	745.33
Marine Data Coordinator	168.94
Marine Superintendent (5)	85697.41
Marine Superintendent, South Coast, Fleet Operations	843.65
Marine Systems Engineer	787.84
Marketing Coordinator, Food & Retail Operations	247.70
Master (23)	49472.51
Master (Intermediate Vessel) (8)	5886.43
Master (Major Vessel) Inter Island Services	1242.79
Naval Architect / Estimator	1393.67
Operational Planning Analyst	448.91
Operations Centre Officer	50.00
Payroll Manager	1148.95
Physical Security Officer	4192.47

\* number in brackets refers to number of employees in position for which expenses are reported



Position *	
President & Chief Executive Officer	14368.88
Production Manager, Steel Fabrication	217.14
Project Coordinator (5)	57797.44
Project Coordinator, IT	113.28
Project Director, Operations Center	2384.68
Project Director, Security Programs	4848.62
Project Maintenance Engineer	408.18
Project Manager (5)	51339.51
Project Manager, Deas Pacific Marine (3)	63081.52
Project Manager, Sailsafe - Phase II	3242.38
Project Manager, Terminal Construction (4)	51829.84
Properties Administrator	149.89
Regional Manager, Terminal Maintenance (3)	544.52
Regional Manager, Terminal Operations (4)	2882.66
Relief Chief Engineer (12)	135248.88
Revenue Analyst (2)	963.14
Revenue Manager	20.90
Revenue Project Lead	1747.03
Risk Management Analyst	2176.63
Safety Management System Information Technician	1272.77
Safety Manager North	14989.05
Safety Manager South	3427.38
Safety Manager, Operational Readiness	10407.04
Sales Associate, BC Ferries Vacations (2)	909.45
Sales Manager, Travel and Tourism	11691.89
Security Officer (2)	5227.29
Senior Business Analyst - Finance (3)	4388.43
Senior Business Analyst (3)	20867.31
Senior Chief Engineer (Intermediate Vessel) (6)	41530.84
Senior Chief Engineer (Minor Vessel) (7)	40169.18
Senior Chief Engineer (Spirit/Major Vessel) (9)	44703.75
Senior Chief Steward (Intermediate Vessel) (2)	7827.77
Senior Chief Steward (Large Vessel) (4)	3746.24
Senior Chief Steward (Spirit/Northern Route) (4)	4981.83
Senior Financial Analyst (4)	2699.79
Senior Manager, Bridge Simulation	19573.61
Senior Manager, IT Business & Strategic Planning	5303.19
Senior Manager, IT Compliance, Security & Quality Assurance	102.31
Senior Manager, Technology Infrastructure	1244.48
Senior Master (Exempt) - Staffing Pool (2)	6050.58
Senior Master (Intermediate Vessel) Inter Island Services (8)	60648.19
Senior Master (Major Vessel) (10)	39348.17
Senior Master (Major Vessel) Inter Island Services (3)	22425.51
Senior Master (Minor Vessel) Inter Island Services (9)	62441.05
Senior Master, Refit and Maintenance	9610.40
Senior Project Manager (6)	13367.06
Senior Technical/Functional Analyst	1445.84
SME, IT Major Projects - Automated Customer Experience	1203.33
SME, IT Major Projects - Terminal Operations	812.38
Team Lead, Financial Applications	3481.05
Team Lead, Infrastructure Security and Server Services	2043.95
Team Lead, Labour Applications	28.50
Team Lead, Maintenance, Supply & Reporting Applications	1595.39
Team Lead, Projects	765.38

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Team Lead, SUN/UNIX	5259.84
Team Lead, Telecommunications	6033.84
Technical Analyst, Telecommunication Services	1051.09
Technical Team Lead, Data Services	627.96
Terminal Maintenance Coordinator	469.26
Terminal Manager (16)	47242.38
Terminal Operations, Superintendent (2)	23751.58
Terminal Security Officer (2)	5230.68
Trades Supervisor, Terminal Maintenance	1585.76
Training Analyst / Advisor	559.76
Training, Education & Communications Facilitator	6359.62
Treasurer	1583.14
Treasury Analyst	41.44
Vice President & Corporate Secretary	386.99
Vice President, Customer Services	6333.80
Vice President, Employee Relations	6493.16
Vice President, Engineering	13482.30
Vice President, Fleet Operations & Training	23820.53
Vice President, Information Technology	5548.94
Vice President, Marketing & Travel Services	2769.41
Vice President, Public Affairs	2709.35
Warehouse Manager (2)	5590.32
Warranty Manager	2196.55
Total	1897120.51

Position *	
Account Representative (2)	1370.21
Accounts Payable Manager	141.89
Administrative Assistant, Deas Pacific Marine	313.96
Administrative Assistant, Freedom of Information	1689.04
Administrative Assistant, Marine Superintendent (5)	2888.36
Administrative Assistant, Safety	1143.00
Administrative Assistant, Security	261.60
Administrative Assistant, Supply Chain Management	167.60
Administrative Assistant, Terminal Operations (3)	457.53
Administrative Coordinator, Occupational Safety & Health/WCB	574.00
Assistant Treasurer	816.21
Automotive Manager	4699.53
Business Analyst	87.80
Business Analyst - Retail Serv	931.46
Business Lead, Reservations & Point of Sale Systems	103.24
Business Manager, Engineering	3160.15
Business Planner (2)	1125.53
Catering Superintendent (4)	28508.43
Commercial Business Coordinator	316.70
Commercial Services Operations Manager	9180.22
Community Relations - Intern	272.10
Comptroller	1415.69
Contractor - Master	1058.58
Contractor (2)	19742.28
Corporate Counsel	1069.13
Crewing Advisor	620.61
Crewing Officer (2)	647.91
Crewing Scheduler (2)	355.48
Customer Care Manager	65.48
Customer Service Centre Manager	79.34
Database Specialist (2)	650.58
Deputy Corporate Secretary	193.39
Director, Business Support Services	1582.16
Director, Catering Operations	4554.36
Director, Commercial Operations	8227.28
Director, Commercial Sales	5060.75
Director, Corporate Human Resources	21845.16
Director, Customer Care	1106.05
Director, Customer Support Services	3284.78
Director, Employee Relations (3)	7838.30
Director, Fleet Engineering	9515.53
Director, Fleet Operations Strategy	3238.10
Director, Fleet Performance	6930.15
Director, Fleet Planning & Projects	12113.62
Director, Fleet Support Unit	6871.24
Director, Marketing	284.46
Director, Media Relations	1985.84
Director, Operational Training	11411.93
Director, Operations Financial Performance	4692.02
Director, Retail Services	8488.90
Director, Risk Management	10576.18
Director, Strategic Human Resources	6319.76
Director, Tariff and Revenue	453.64
Director, Technology Services	2465.78

Position *	
Director, Terminal Construction	5904.08
Director, Terminal Maintenance	450.04
Director, Terminal Operations	3622.44
Director, Trades and Production	459.09
Director, Travel Services	2273.60
Director, Vessel Replacement Program	5777.82
Elevator/Escalator Systems Manager	11058.69
Employee Development Advisor (3)	1929.29
Employee Development Coordinator (2)	2197.59
Employee Relations Coordinator (2)	241.84
Employee Relations Manager (5)	6382.61
Energy Manager (2)	1287.67
Engineering Superintendent (7)	89244.92
Environmental Manager	7108.07
Executive Assistant, Corporate Engineering & Asset Development	270.93
Executive Assistant, Executive Vice President & Chief Financial Officer	154.19
Executive Assistant, Executive Vice President, Business Development	389.26
Executive Assistant, Operations	528.48
Executive Assistant, President & Chief Executive Officer	82.00
Executive Assistant, Vice President, Finance	63.92
Executive Assistant, Vice President, Food & Retail Operations	156.77
Executive Director, Deas Pacific Marine	4425.95
Executive Director, Internal Audit	564.68
Executive Director, Marine Personnel	732.36
Executive Director, Safety and Security	13196.58
Executive Director, Supply Chain Management	3854.84
Executive Vice President & Chief Financial Officer	10182.92
Executive Vice President & Chief Operating Officer	19683.20
Executive Vice President, Human Resources & Corporate Development	14294.48
Finance - Coop Student	371.95
Financial Analyst	4.70
Fleet Electrical and Instrumentation Manager	4050.92
Fleet Engineering Coordinator	379.55
Fleet Refits & Standards Office Coordinator	267.96
Fleet Technical Director	8099.38
Intermediate Application Administrator - Finance	2867.55
Intermediate Business Analyst - Crew Scheduling / Time Collection	157.09
Intermediate Technical Analyst - SUN/UNIX (2)	1711.89
Intermediate Technical Analyst - Windows (2)	8100.24
Internal Audit Technician	161.68
Internal Auditor (4)	5417.02
IT Program Director	9380.07
Lead Auditor, Deck	15219.23
Lead Auditor, Engineering	13524.41
Lead Auditor, Terminal Operations	20758.50
Manager, Accounting & Reporting	2404.10
Manager, Application Services	1428.38
Manager, Applications Architecture (Enterprise)	108.10
Manager, Business Analysis	1203.55
Manager, Capital Planning & Analysis (2)	1814.37
Manager, Compliance and Certification	7608.84
Manager, Corporate Marketing (3)	4080.49
Manager, Corporate Services	1659.40
Manager, Crew Scheduling (3)	1983.86

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Manager, Data Services	574.85
Manager, Economic Regulatory Affairs	45.84
Manager, Employee Relations, Deas Pacific Marine	545.15
Manager, Finance and Labour Applications	1249.65
Manager, Financial Operations	687.65
Manager, Financing and Investor Relations	162.09
Manager, Fleet Deployment & Scheduling	628.75
Manager, Fleet Service & Component Repair	3172.05
Manager, Food & Beverage	2406.34
Manager, Human Resources	737.01
Manager, Human Resources & Employee Development	703.95
Manager, Human Resources Process Development	341.86
Manager, Inventory	930.73
Manager, IT Client Services and Change Management	6452.63
Manager, Maintenance & Supply Chain Applications	4571.71
Manager, Maintenance Planning	4301.91
Manager, Major Projects	847.86
Manager, Marketing - Food and Retail	3440.39
Manager, Network Operations	3933.05
Manager, Occupational Safety & Health	3675.20
Manager, Operational Training	2871.12
Manager, Operations Centre	207.26
Manager, Planning and Procedures	2521.29
Manager, Product Development	4308.91
Manager, Public Affairs	5031.36
Manager, Purchasing	456.70
Manager, Retail Services	1697.69
Manager, Safety Administration	2337.54
Manager, Safety Management System	2118.87
Manager, Special Event Marketing	1522.68
Manager, Supply Chain Management	4125.52
Manager, Terminal Maintenance, Inter Island Services	2025.65
Manager, Travel Centre Operations	1899.42
Manager, Travel Media Relations	8378.33
Manager, Web Services	1193.32
Marine Data Coordinator	967.01
Marine Superintendent (4)	90380.89
Marine Systems Engineer	1012.30
Marketing and Travel Services Coordinator	96.57
Marketing Coordinator, Food & Retail Operations	1648.80
Master (13)	39480.70
Master (Major Vessel) Inter Island Services (2)	1283.59
Naval Architect / Estimator	1547.82
Operations Centre Officer	50.00
Payroll Manager	360.93
Physical Security Officer	5301.06
President & Chief Executive Officer	18851.24
Privacy Compliance Coordinator	114.12
Project Coordinator (3)	38123.48
Project Coordinator, Engineering - New Construction	11569.93
Project Director, Operations Center	4576.92
Project Director, Security Programs	7920.12
Project Manager (3)	6850.00
Project Manager, Deas Pacific Marine (3)	43752.08

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Project Manager, Enterprise Risk Management	528.53
Project Manager, Sailsafe - Phase II	4066.01
Project Manager, Ship Modifications	11172.04
Project Manager, Terminal Construction (4)	40432.78
Properties Administrator	70.02
Regional Manager, Terminal Maintenance (4)	2306.35
Regional Manager, Terminal Operations (4)	3123.05
Retail Services Business Controller	1892.91
Revenue Analyst (2)	151.34
Revenue Manager	420.02
Risk Management Analyst	1286.14
Safety Manager North	13368.87
Safety Manager, Operational Readiness	7708.15
Safety, Security & Environment Coordinator	485.46
Sales Associate, BC Ferries Vacations (7)	3002.39
Sales Manager, Travel and Tourism	7171.89
Security Officer (2)	10761.68
Senior Business Analyst - Finance (3)	4526.93
Senior Business Analyst - Treasury (2)	3296.52
Senior Business Analyst (4)	20884.83
Senior Financial Analyst (4)	2961.68
Senior Manager, Technology Infrastructure	4215.41
Senior Master (Exempt), Staffing Pool	862.12
Senior Master (Intermediate Vessel) Inter Island Services (5)	20149.23
Senior Master (Major Vessel) (10)	51885.17
Senior Master (Major Vessel) Inter Island Services (4)	28262.54
Senior Master (Minor Vessel) Inter Island Services (9)	35557.02
Senior Master, Refit and Maintenance	6825.14
Senior Project Manager (2)	2223.17
Senior Technical/Functional Analyst	1613.86
Senior Treasury Analyst	8.66
Team Lead, Data Operations	930.74
Team Lead, Financial Applications (2)	573.11
Team Lead, Infrastructure Security and Server Services	1084.82
Team Lead, Labour Applications	5000.00
Team Lead, Maintenance, Supply & Reporting Applications	1539.59
Team Lead, Projects	4169.05
Team Lead, SUN/UNIX	357.39
Team Lead, Telecommunications	6092.23
Technical Analyst, Telecommunication Services	911.37
Technical Lead, Application Services	797.04
Terminal Maintenance Coordinator	277.27
Terminal Manager (20)	37114.64
Terminal Operations, Superintendent (2)	13972.21
Terminal Security Officer (7)	4967.78
Training Analyst / Advisor	798.88
Training, Education & Communications Facilitator	2827.10
Treasurer	1304.29
Vice President & Corporate Secretary	746.77
Vice President & General Manager, Commercial Business	10876.66
Vice President, Customer Services	5374.72
Vice President, Employee Relations	4164.70
Vice President, Engineering	15084.21
Vice President, Fleet Operations & Training	19595.37

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Vice President, Information Technology	292.68
Vice President, Marketing & Travel Services	4725.57
Vice President, Public Affairs	6317.56
Warehouse Manager	2705.49
Total	1340047.60

Position *	
Account Representative	735.02
Accounts Payable Manager	146.20
Administrative Assistant, Marine Superintendent (3)	1515.81
Administrative Assistant, Safety	241.59
Administrative Assistant, Security	48.95
Administrative Assistant, Supply Chain Management	60.71
Administrative Assistant, Terminal Operations	190.69
Administrative Coordinator, Customer Care	1139.53
Administrative Coordinator, Occupational Safety & Health/WCB	167.68
Administrative Coordinator, Terminal Operations	1961.29
Assistant Revenue Manager	31.67
Assistant Treasurer	138.49
Associate Application Administrator	19.20
Automotive Manager	7077.25
Business Analyst - Retail Services	217.29
Business Lead, Reservations & Point of Sale Systems	2426.18
Business Manager, Engineering	1592.01
Business Planner (2)	167.23
Catering Superintendent (2)	15132.12
Commercial Services Operations Manager	1606.54
Community Relations - Intern	147.74
Comptroller	2088.42
Contractor - Master	12960.45
Corporate Affairs Coordinator	56.69
Corporate Counsel	2234.66
Corporate Records Manager	56.40
Crewing Advisor	103.51
Crewing Officer	26.00
Crewing Scheduler	71.31
Customer Relations Advisor	233.59
Customer Service Centre Manager	644.09
Database Specialist	2998.40
Deputy Corporate Secretary	378.15
Designer / Estimator	2865.60
Director, Business Support Services	2584.84
Director, Catering Operations	8881.91
Director, Commercial Operations	11729.04
Director, Commercial Sales	8991.20
Director, Corporate Human Resources	22468.12
Director, Customer Support Services	511.72
Director, Employee Relations (4)	5629.07
Director, Fleet Engineering (2)	10263.41
Director, Fleet Operations Strategy	2790.48
Director, Fleet Performance	4961.05
Director, Fleet Planning & Projects (2)	24202.29
Director, Fleet Support Unit	5520.72
Director, Marketing	8704.21
Director, Marketing & Community Investment	1548.44
Director, Media Relations	1938.69
Director, Operational & Safety Audit	3997.96
Director, Operational Training	9396.88
Director, Operations Financial Performance	3040.44
Director, Retail Services	12505.53
Director, Risk Management (2)	8114.26

\* number in brackets refers to number of employees in position for which expenses are reported



Position *	
Director, Safety	10550.21
Director, Strategic Human Resources	4417.35
Director, Tariff and Revenue	3075.35
Director, Technology Services	2179.53
Director, Terminal Construction	3904.53
Director, Terminal Maintenance	4309.25
Director, Terminal Standards	490.56
Elevator/Escalator Systems Manager	7703.06
Employee and Community Relations Advisor	2636.92
Employee Development Advisor (3)	427.28
Employee Development Coordinator (4)	15724.38
Employee Relations Coordinator	31.60
Employee Relations Manager (5)	1973.68
Energy Manager	318.94
Engineering Manager, Major Vessel Construction	13141.33
Engineering Superintendent (9)	101242.12
Environmental Manager	5959.42
Executive Assistant, Corporate Engineering & Asset Development	565.96
Executive Assistant, Executive Vice President, Business Development	309.17
Executive Assistant, Operations	709.78
Executive Assistant, President & Chief Executive Officer	47.00
Executive Assistant, Vice President, Finance	186.40
Executive Director, Customer Care	1720.73
Executive Director, Deas Pacific Marine	4436.81
Executive Director, Finance & Administration (Deas Pacific Marine)	78.72
Executive Director, Internal Audit	2140.87
Executive Director, Marine Personnel	119.53
Executive Director, Strategic Planning	2297.14
Executive Director, Supply Chain Management	2011.49
Executive Vice President & Chief Financial Officer	12866.22
Executive Vice President & Chief Operating Officer	23106.05
Executive Vice President, Human Resources & Corporate Development	17320.16
Executive Vice President, New Vessel Construction & Industry Affairs	8339.64
First / Relief Chief Engineer - Staffing Pool	7591.01
First Engineer- 1st Class	502.81
Fleet Construction & Refit Office Manager	266.43
Fleet Electrical and Instrumentation Manager	6514.29
Fleet Engineering Coordinator	143.47
Fleet Refits & Standards Office Coordinator	158.67
Fleet Technical Director	11276.50
Intermediate Application Administrator - Finance	13448.19
Intermediate Application Developer	699.23
Intermediate Business Analyst - Human Resources & Time	72.00
Intermediate Technical Analyst - Network (2)	10791.89
Intermediate Technical Analyst - SAN/UNIX	2554.02
Intermediate Technical Analyst - SUN/UNIX	214.86
Intermediate Technical Analyst - Windows (2)	10140.95
Intermediate Technical Analyst - Networks	1718.94
Internal Audit Technician	1067.41
Internal Auditor (3)	1061.76
ITSS Development Coordinator	868.07
Lead Auditor, Deck	14008.32
Lead Auditor, Engineering	10003.21
Lead Auditor, Terminal Operations	13933.69

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Manager, Accounting & Reporting	390.80
Manager, Application Services	464.74
Manager, Applications Architecture (Enterprise)	84.01
Manager, Business Analysis	1866.70
Manager, Capital Planning & Analysis	929.85
Manager, Catering Operations	3901.31
Manager, Client Services & Division Support, Finance	4091.79
Manager, Client Services, IT	993.96
Manager, Compliance and Certification	588.36
Manager, Corporate Communications	256.96
Manager, Corporate Marketing (3)	3684.53
Manager, Corporate Sponsorship Marketing	1172.46
Manager, Crew Scheduling (3)	4369.90
Manager, Customer Relations	385.22
Manager, Data Services	297.82
Manager, Data Services & Enterprise Resource Planning Development	731.74
Manager, Employee Relations, Deas Pacific Marine	3168.30
Manager, Environment	383.16
Manager, Financial Operations	378.65
Manager, Financing and Investor Relations	25.45
Manager, Fleet Deployment & Scheduling	1068.71
Manager, Fleet Service & Component Repair	3509.30
Manager, Food & Beverage	1822.39
Manager, Human Resources	195.76
Manager, Human Resources & Employee Development	867.58
Manager, Human Resources Process Development	401.19
Manager, Internal Audit Services	838.66
Manager, Inventory	184.07
Manager, IT Service Operations & Change Management	6937.02
Manager, Key Accounts	3080.65
Manager, Labour Applications	746.77
Manager, Maintenance Management Applications	3914.09
Manager, Maintenance Planning	3904.74
Manager, Maintenance Systems	6527.42
Manager, Major Projects	2264.34
Manager, Marketing - Food and Retail	1656.01
Manager, Occupational Safety & Health	5281.00
Manager, Operational Training	1955.45
Manager, Operations Centre (4)	8685.93
Manager, Planning and Procedures	6987.04
Manager, Product Development	4799.37
Manager, Purchasing (2)	1050.52
Manager, Retail Services	1625.12
Manager, Safety Administration	2324.29
Manager, Sales & Community Relations	898.62
Manager, Special Event Marketing	3251.06
Manager, Supply Chain Management	1716.54
Manager, Telecommunications	5660.97
Manager, Terminal Maintenance, Inter Island Services	990.25
Manager, Travel Centre Operations	345.95
Manager, Travel Media Relations	6449.99
Manager, Web Services	2191.48
Marine Data Coordinator	1247.07
Marine Superintendent (5)	91684.96

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Marine Systems Engineer	1710.17
Marketing Coordinator, Food & Retail Operations	1409.51
Master (11)	57334.02
Master (Major Vessel) Inter Island Services	1002.28
Naval Architect / Estimator	1621.91
Operations Centre Officer (4)	2810.49
Payroll Manager	599.03
Physical Security Officer	3413.75
President & Chief Executive Officer	23908.84
Privacy & Records Technician	49.10
Privacy Compliance Coordinator	1214.99
Project Administrator	13.93
Project Coordinator (3)	26208.81
Project Director, Major Vessel Construction	9923.63
Project Director, Operations Center	2592.13
Project Director, Security Programs	3955.81
Project Engineer, New Vessels	2316.08
Project Maintenance Engineer (2)	4689.71
Project Manager	3297.35
Project Manager - Deas Pacific Marine (3)	40554.96
Project Manager, Enterprise Risk Management	525.80
Project Manager, Ship Modifications	7667.32
Project Manager, Site Safety Committee	1049.01
Project Manager, Terminal Construction (3)	36481.57
Regional Director, Terminal Operations (3)	40222.15
Regional Manager, Terminal Maintenance (2)	72.01
Regional Manager, Terminal Operations (3)	3342.43
Regional Safety Manager (3)	18579.35
Retail Services Business Controller	2224.95
Revenue Manager	288.08
Risk Management Analyst	835.93
Safety, Security & Environment Coordinator	87.18
Sales Manager, Travel and Tourism	9546.92
Security Officer (2)	8162.99
Senior Business Analyst - Finance (2)	2782.16
Senior Business Analyst - Treasury (2)	5193.31
Senior Business Analyst (5)	20974.58
Senior Chief Engineer (Intermediate Vessel)	3984.90
Senior Financial Analyst (4)	191.54
Senior Manager, Technology Infrastructure	3946.22
Senior Master (Exempt), Staffing Pool	6.00
Senior Master (Intermediate Vessel) Inter Island Services (5)	7277.57
Senior Master (Major Vessel) (11)	47371.00
Senior Master (Major Vessel) Inter Island Services (3)	11501.03
Senior Master (Minor Vessel) Inter Island Services (7)	17154.76
Senior Project Manager (2)	7640.18
Senior Web Analyst	86.51
Team Lead, Data Operations	6420.49
Team Lead, SUN/UNIX	1501.21
Team Lead, Telecommunications	6885.23
Technical Analyst, Telecommunication Services	2755.50
Technical Lead, Application Services	738.36
Terminal Maintenance Coordinator	668.94
Terminal Manager (17)	31155.92

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Terminal Security Officer (2)	692.87
Training Analyst / Advisor	95.54
Training, Education & Communications Facilitator	3528.39
Treasurer	945.63
Vice President & Corporate Secretary	462.62
Vice President & General Manager, Commercial Business	8831.98
Vice President, Corporate Relations	1147.20
Vice President, Employee Relations	5517.58
Vice President, Engineering	12464.30
Vice President, Fleet Operations	993.91
Vice President, Fleet Operations & Training	20872.15
Vice President, Food and Retail Operations	7046.26
Vice President, Marketing & Travel Services	6635.35
Vice President, Public Affairs	6381.24
Vice President, Terminal Operations	7380.08
Warehouse Manager	1324.83
Web Design Analyst	26.00
Total	1372161.17

Position *	
Accounts Payable Assistant Manager	174.17
Accounts Payable Manager	1587.79
Administrative Assistant, Catering Operations	211.76
Administrative Assistant, Marine Superintendent (3)	2321.79
Administrative Assistant, Terminal Operations (5)	1923.91
Administrative Coordinator, Customer Care	37192.88
Assistant Manager, Creative Services	1124.34
Assistant Manager, Payroll	305.04
Assistant Revenue Manager	503.48
Assistant Treasurer	1436.69
Associate Application Administrator	507.41
Audit Assistant	66.52
Automotive Manager	6188.31
Business Analyst	111.00
Business Analyst - Oracle Human Resources & Safety Management System	272.01
Business Analyst - Retail Services	532.79
Business Manager, Engineering	2743.31
Business Planner (3)	2954.78
Capital Planning Coordinator	56.00
Catering Superintendent (2)	26357.58
Chief Engineer (Major Vessel)	864.96
Chief Officer (Large Vessel)	4571.93
Community Relations - Intern	565.76
Comptroller	2199.44
Contractor	333.12
Contractor - Master (2)	10207.57
Corporate Affairs Coordinator (2)	173.36
Corporate Counsel	623.57
Corporate Records Manager	374.63
Crewing Advisor	7126.88
Crewing Analyst, Time Management (2)	1438.54
Crewing Officer (5)	2186.94
Crewing Planner	631.23
Crewing Scheduler	64.00
Customer Relations Advisor	60.00
Customer Service Centre Manager (3)	567.89
Customer Service Officer	7051.83
Data Administrator	786.06
Database Specialist (3)	16660.14
Deputy Corporate Secretary	530.79
Designer / Estimator	2460.09
Director, Catering Operations	15580.68
Director, Compliance Programs	10771.08
Director, Corporate Human Resources	27566.27
Director, Corporate Marketing	7973.00
Director, Economic Regulatory Affairs	864.33
Director, Employee Development	3898.89
Director, Employee Relations (5)	9397.50
Director, Finance & Process Control	9109.06
Director, Fleet Engineering	16046.88
Director, Fleet Performance	7713.59
Director, Fleet Planning & Projects	9757.82
Director, Fleet Support Unit	8706.11
Director, Information Services	2128.61

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Director, Marketing & Community Investment	2763.71
Director, Media Relations	3611.11
Director, Operational & Safety Audit	12294.29
Director, Operational Training (2)	3186.59
Director, Operations Administration	6648.71
Director, Operations Portfolio	2586.61
Director, Retail Services	83056.93
Director, Risk Management	5908.81
Director, Sales & Business Development	13457.14
Director, Strategic Human Resources	3885.54
Director, Strategic Initiatives & Market Research	1267.82
Director, Strategic Planning and Development	2630.16
Director, Sustainment	2805.45
Director, Tariff and Revenue	1719.29
Director, Technology Services	7100.84
Director, Terminal Construction	4905.23
Director, Terminal Maintenance	7324.93
Director, Terminal Operations (2)	5325.23
Director, Terminal Standards	9365.68
Director, Vessel Integration and Special Projects	20081.76
Elevator/Escalator Systems Manager	5611.20
Employee and Community Relations Advisor	4657.64
Employee Development Advisor (3)	988.82
Employee Development Coordinator (4)	56252.17
Employee Relations Coordinator (5)	2225.37
Employee Relations Manager (5)	11566.42
Engineering Manager, Major Vessel Construction	55269.43
Engineering Manager, Vessel Construction	11624.15
Engineering Superintendent (8)	124911.91
Environmental Advisor	6445.03
Executive Assistant	1348.82
Executive Assistant, Corporate Engineering & Asset Development	6606.68
Executive Assistant, Executive Vice President, Business Development	198.34
Executive Assistant, Operations	316.90
Executive Assistant, President & Chief Executive Officer	266.56
Executive Assistant, Vice President, Finance	423.80
Executive Assistant, Vice President, Safety, Security & Environment	444.55
Executive Director & Chief Information Officer	1364.72
Executive Director, Customer Care	8078.98
Executive Director, Deas Pacific Marine	1119.63
Executive Director, Finance & Administration (Deas Pacific Marine)	1873.19
Executive Director, Financial Planning and Performance	355.67
Executive Director, Internal Audit	5644.73
Executive Director, Marine Personnel	1746.77
Executive Director, Strategic Planning	18797.16
Executive Director, Supply Chain Management	3362.24
Executive Vice President & Chief Financial Officer	12126.63
Executive Vice President & Chief Operating Officer	31862.61
Executive Vice President, Corporate Affairs, General Counsel	4013.09
Executive Vice President, Human Resources & Corporate Development	17465.44
Executive Vice President, New Vessel Construction & Industry Affairs	57643.88
Finance Technician (2)	87.04
Financial Analyst	483.30
First / Relief Chief Engineer - Staffing Pool	10031.18

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
First Engineer (Large Vessel) (Spirit Class)	8375.42
Fleet Construction & Refit Office Manager	167.14
Fleet Engineer, Operational Safety	11495.30
Fleet Engineering Coordinator	34.41
Fleet Refits & Standards Office Coordinator	351.65
Fleet Support Engineer	5050.65
Fleet Technical Director	6032.05
Intermediate Application Administrator - Finance	1456.59
Intermediate Application Analyst	2293.08
Intermediate Application Developer	2026.40
Intermediate Business Analyst - Crew Scheduling / Time Collection	488.72
Intermediate Business Analyst - Human Resources & Time	60.69
Intermediate Technical Analyst - Network (2)	1244.15
Intermediate Technical Analyst - SAN/UNIX	1777.35
Intermediate Technical Analyst - Windows (2)	6488.30
Internal Audit Technician (2)	7426.24
Internal Audit, Administrative Assistant	376.95
Internal Auditor (4)	5841.07
Lead Auditor, Marine Operations	17951.48
Lead Auditor, Terminal Operations	13732.66
Manager, Accounting & Reporting	2686.68
Manager, Application Services (2)	1735.98
Manager, Business & Safety Applications	3562.03
Manager, Business Analysis	4102.31
Manager, Business and Economic Regulatory Affairs	2948.67
Manager, Capital Planning & Analysis	3552.68
Manager, Client Services & Division Support, Finance	2169.11
Manager, Client Services, IT	4303.39
Manager, Communications Systems	589.06
Manager, Contracts and Services	144.00
Manager, Corporate Communications	3756.04
Manager, Corporate Human Resources Programs	1328.13
Manager, Corporate Marketing	5859.58
Manager, Corporate Risk Programs	14215.08
Manager, Corporate Sponsorship Marketing	2323.13
Manager, Crew Scheduling (5)	8747.22
Manager, Customer Relations	6394.79
Manager, Customer Service	1738.53
Manager, Data Services	496.64
Manager, Employee Relations, Deas Pacific Marine	218.63
Manager, Environment	7221.97
Manager, Financial Operations	1752.64
Manager, Financing and Investor Relations	3887.87
Manager, Fleet Deployment & Scheduling	1911.38
Manager, Fleet Service & Component Repair	3602.95
Manager, Food & Beverage	7640.97
Manager, Human Resources	113.00
Manager, Human Resources Process Development	665.80
Manager, Internal Control Certification Project	2895.84
Manager, Inventory	1151.02
Manager, Key Accounts	13465.88
Manager, Labour Applications	1184.02
Manager, Licensed Recruitment	4431.18
Manager, Maintenance Management Applications	2111.56

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Manager, Maintenance Planning	5207.81
Manager, Maintenance Systems	10077.48
Manager, Marketing - Food and Retail	218.29
Manager, Occupational Safety & Health	5500.10
Manager, Operational Planning	5298.37
Manager, Operational Training	3841.20
Manager, Operations Administration	1578.30
Manager, PMO & Systems Change	2701.17
Manager, Product Development & Sales	891.60
Manager, Purchasing (2)	1992.16
Manager, Retail Services	478.69
Manager, Safety Administration	4356.13
Manager, Safety, Security & Environment (3)	23333.82
Manager, Sales & Community Relations (3)	21786.24
Manager, Special Event Marketing	3055.98
Manager, Specifications	668.12
Manager, Strategy and Planning	18106.27
Manager, Supply Chain Management	7601.10
Manager, Telecommunications	4803.40
Manager, Terminal Maintenance, Inter Island Services	2503.19
Manager, Web Services	264.67
Marine Data Coordinator	257.12
Marine Superintendent (4)	45971.01
Marine Systems Engineer	3067.48
Marketing Coordinator, Food & Retail Operations	563.92
Master - Route #17	2680.69
Master (11)	36986.82
Master (Major Vessel) Inter Island Services (2)	6183.65
Naval Architect / Estimator	2404.09
Occupational Safety & Health Coordinator	280.13
Payroll Manager	1657.85
Physical Security Officer	9459.03
Planning Analyst (2)	380.75
President & Chief Executive Officer	55476.93
Pricing Analyst	409.56
Privacy & Records Technician	650.82
Privacy Compliance Coordinator	230.14
Project Administrator	1551.21
Project Coordinator (4)	21636.64
Project Director, Major Vessel Construction	100946.40
Project Director, Operations Center	3164.82
Project Director, Security Programs	9733.30
Project Engineer, New Vessels (4)	17204.67
Project Maintenance Engineer	676.91
Project Manager	8408.60
Project Manager - Deas Pacific Marine (4)	17710.23
Project Manager - ITSS	1283.24
Project Manager, Intermediate Ferry	13503.48
Project Manager, New Operational Business Model	274.73
Project Manager, Ship Modifications (2)	24355.21
Project Manager, Terminal Construction (3)	25880.67
Regional Director, Terminal Operations (2)	100525.14
Regional Manager, Terminal Maintenance (2)	454.89
Regional Manager, Terminal Operations (3)	5464.14

\* number in brackets refers to number of employees in position for which expenses are reported



Position *	
Retail Services Business Controller	1097.36
Revenue Manager	561.42
Risk Management Analyst	720.82
Safety, Security & Environment Coordinator (2)	600.99
Sales Manager, Travel and Tourism	14423.27
Security Officer (2)	13628.74
Senior Application Technical Specialist	476.72
Senior Business Analyst - Finance (2)	4709.32
Senior Business Analyst (5)	29548.85
Senior Financial Analyst (4)	1691.62
Senior Manager, Technology Infrastructure	4207.16
Senior Master - Super C Project	62835.54
Senior Master (Intermediate Vessel) Inter Island Services (4)	6819.93
Senior Master (Major Vessel) (14)	58018.53
Senior Master (Major Vessel) Inter Island Services (3)	17591.00
Senior Master (Minor Vessel) Inter Island Services (9)	37465.85
Senior Master, Special Projects	530.18
Senior Master, Vessel Construction	3204.98
Senior Project Manager (2)	7397.11
Senior Technical / Functional Analyst	5000.00
Senior Technical Analyst, Networks	3248.90
Senior Treasury Analyst	61.81
Senior Web Analyst	330.79
Team Lead, Data Operations	3820.52
Technical Analyst, Telecommunication Services	569.05
Terminal Manager (14)	27849.18
Terminal Security Officer	2203.91
Third Engineer (Intermediate Vessel)	6201.63
Training, Education & Communications Facilitator	5380.02
Treasurer	2373.04
Vice President & Corporate Secretary	727.29
Vice President & General Manager, Commercial Business	21392.49
Vice President, Corporate Relations	10527.56
Vice President, Employee Relations	5901.35
Vice President, Engineering	16407.01
Vice President, Fleet Operations	17151.71
Vice President, Food and Retail Operations	11745.70
Vice President, Public Affairs	12042.32
Vice President, Safety, Security, & Environment	22949.69
Vice President, Terminal Operations	8951.03
Warehouse Manager (2)	4205.35
Total	2254550.15

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Accounts Payable Assistant Manager	1139.60
Accounts Payable Manager	1019.35
Administrative Assistant, Catering Operations	1248.61
Administrative Assistant, Finance	66.76
Administrative Assistant, Marine Superintendent (3)	1645.66
Administrative Assistant, Supply Chain Management	32.00
Administrative Assistant, Terminal Operations (3)	3330.12
Administrative Coordinator, Compliance Programs & Operations Training	349.93
Administrative Coordinator, Customer Care	36239.79
Assistant Engineer / Engine Room Assistant (2)	5302.15
Assistant Manager, Advertising & Production Services	674.85
Assistant Manager, Environment	303.96
Assistant Manager, Payroll	101.68
Assistant Revenue Manager	1443.94
Assistant Treasurer	269.83
ASTO Mate Relief Master	1965.19
Automotive Manager	7173.46
Business Analyst	1791.56
Business Analyst - Retail Services	364.91
Business Manager, Engineering	5181.68
Business Planner (3)	1650.95
Catering Superintendent (2)	28520.86
Chief Engineer - 1st Class	167.00
Commercial Accounts Manager	723.26
Commissioning Master	18198.92
Communications Manager	245.30
Comptroller	2057.01
Contractor - Employee Relations	2672.47
Contractor - Master (4)	13627.27
Contractor (2)	2981.10
Cook - Large Vessel	2414.87
Corporate Affairs Coordinator	244.93
Corporate Counsel	2384.76
Corporate Human Resources Coordinator (2)	1421.22
Corporate Records Manager	197.68
Crewing Advisor (5)	20057.04
Crewing Analyst (2)	541.22
Crewing Analyst, Time Management (2)	1552.51
Crewing Officer (5)	7261.64
Crewing Planner	181.55
Crewing Scheduler (7)	3877.92
Customer Relations Coordinator	255.06
Customer Service Centre Manager (3)	2941.62
Customer Service Officer	9994.48
Deckhand / Bridge Watchman	3977.15
Deputy Corporate Secretary	546.39
Designer / Estimator	2598.09
Director, Catering Operations	10027.63
Director, Corporate Human Resources (2)	72716.90
Director, Corporate Marketing	12943.96
Director, Economic Regulatory Affairs	891.53
Director, Employee Development	9353.44
Director, Employee Relations (5)	99630.53
Director, Enterprise Architecture	4280.96

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Director, Finance & Process Control	34676.71
Director, Fleet Engineering	7451.31
Director, Fleet Performance	15770.95
Director, Fleet Support Unit	8019.23
Director, Information Services	3611.82
Director, Internal Audit	24488.36
Director, Media Relations	5185.62
Director, Operational & Safety Audit	15449.25
Director, Operational Training	2116.69
Director, Operations Administration	4825.78
Director, Operations Portfolio	5557.94
Director, Retail Services	64297.92
Director, Risk Management	9282.23
Director, Sales and Community Relations	7306.03
Director, Ship Modifications (2)	21184.97
Director, Strategic Human Resources	5136.69
Director, Strategic Planning and Development	2024.89
Director, Sustainment	6774.08
Director, Terminal Construction	9073.42
Director, Terminal Maintenance	4170.46
Director, Terminal Operations (3)	15978.94
Director, Terminal Standards	13351.20
Director, Vessel Integration and Special Projects	8824.63
Electrical Engineer	7725.31
Elevator/Escalator Systems Manager	1062.86
Employee and Community Relations Advisor	7180.37
Employee Development Advisor (2)	4359.52
Employee Development Coordinator (3)	12828.38
Employee Relations Coordinator (6)	1165.39
Employee Relations Manager (5)	28712.69
Engineering Manager, Major Vessel Construction (2)	89248.75
Engineering Manager, Vessel Construction	23806.00
Engineering Superintendent (7)	141332.34
Environmental Advisor	3827.62
Executive Assistant	1105.26
Executive Assistant, Corporate Development	58.80
Executive Assistant, Corporate Engineering & Asset Development	5526.17
Executive Assistant, Executive Vice President, Business Development	671.49
Executive Assistant, Operations	1534.39
Executive Assistant, President & Chief Executive Officer	173.90
Executive Assistant, Vice President, Finance	755.52
Executive Assistant, Vice President, Safety, Security & Environment	241.84
Executive Director, Customer Care	2865.50
Executive Director, Finance & Administration (Deas Pacific Marine)	1649.71
Executive Director, Financial Planning and Performance	5313.51
Executive Director, Marine Personnel	5143.15
Executive Director, Public Affairs	13430.65
Executive Director, Supply Chain Management	4872.13
Executive Vice President & Chief Financial Officer	18893.74
Executive Vice President & Chief Operating Officer	23118.55
Executive Vice President, Corporate Affairs, General Counsel	29275.66
Executive Vice President, Human Resources & Corporate Development	33248.96
Executive Vice President, New Vessel Construction & Industry Affairs	39832.94
Finance Technician (2)	324.07

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Financial Analyst	332.31
First Engineer 2nd Class - Staffing Pool (2)	15112.65
Fleet Construction & Refit Office Manager	44.40
Fleet Deployment & Scheduling Analyst	252.10
Fleet Engineer, Operational Safety	13393.93
Fleet Engineering Coordinator	477.87
Fleet Refits & Standards Office Coordinator	1994.88
Fleet Support Engineer	5076.14
Fleet Technical Director	13650.84
General Manager - Deas Pacific Marine	946.49
Human Resource Advisor	1018.32
Intermediate Business Analyst	146.69
Intermediate Business Analyst - Crew Scheduling / Time Collection	309.12
Intermediate Business Analyst - Human Resources & Time	705.44
Internal Audit Technician (2)	3581.60
Internal Audit, Administrative Assistant	1633.43
Internal Auditor (6)	11720.17
ITSS Development Coordinator	910.36
Lead Auditor, Marine Operations	4163.69
Lead Auditor, Terminal Operations	16832.12
Manager, Accounting & Reporting	4342.37
Manager, Application Services	1812.08
Manager, Audit Services	9998.11
Manager, Business & Safety Applications	3632.50
Manager, Business Analysis	1456.88
Manager, Client Services & Division Support, Finance	3022.39
Manager, Client Services, IT	12028.32
Manager, Communications Systems	6422.43
Manager, Contracts and Services	987.30
Manager, Corporate Communications	3758.12
Manager, Corporate Human Resources Programs	2208.03
Manager, Corporate Maintenance Management System	4465.76
Manager, Corporate Marketing	14315.66
Manager, Corporate Risk Programs	14995.48
Manager, Corporate Security Services	4632.33
Manager, Corporate Sponsorship Marketing	7324.21
Manager, Crew Scheduling (5)	17024.00
Manager, Customer Relations	5984.36
Manager, Customer Service	2120.65
Manager, Data Centre Operations	703.43
Manager, Data Services	969.00
Manager, Enterprise Architecture	909.93
Manager, Enterprise Business Integration	426.73
Manager, Environment	5526.66
Manager, Financial Operations	2644.94
Manager, Financing and Investor Relations	3762.71
Manager, Fleet Deployment & Scheduling	1996.94
Manager, Fleet Service & Component Repair	1287.98
Manager, Food & Beverage	5845.81
Manager, Human Resources Process Development	548.44
Manager, Internal Control Certification Project	4894.99
Manager, Inventory	501.24
Manager, IS Project & Professional Services	4651.31
Manager, Labour Applications	102.31

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Manager, Labour Systems	1247.82
Manager, Licensed Recruitment	1475.92
Manager, Maintenance Planning	6891.30
Manager, Marketing - Food and Retail	296.90
Manager, Occupational Safety & Health	9978.18
Manager, Operational Planning	7645.67
Manager, Operational Training	2495.44
Manager, Operations Administration	3135.31
Manager, Product Development & Sales	1060.04
Manager, Purchasing (2)	4206.28
Manager, Retail Development	1562.74
Manager, Retail Services	463.74
Manager, Safety, Security & Environment (3)	22953.06
Manager, Sales & Community Relations (3)	27940.92
Manager, Specifications	3825.59
Manager, Stakeholder Relations & Consultation	5883.47
Manager, Strategy and Planning	8065.60
Manager, Supply Chain Management	9091.51
Manager, Systems Change and Integration	7499.23
Manager, Terminal Maintenance, Inter Island Services	3176.30
Manager, Web Services	2398.28
Marine Data Coordinator	107.22
Marine Superintendent (4)	80505.69
Marine Systems Engineer	4198.89
Market Research Coordinator	4777.78
Marketing Coordinator	755.19
Marketing Coordinator - Food & Retail Operations	1040.83
Master - Route #17	782.64
Master (15)	38811.70
Master (Major Vessel) Inter Island Services	10093.44
Naval Architect / Estimator	2906.70
Occupational Safety & Health Coordinator (2)	4117.81
Operational Planning Analyst	957.10
Payroll Manager	1891.27
Physical Security Officer	10442.04
Planning Analyst (3)	2513.45
President & Chief Executive Officer	30109.62
Pricing Analyst	285.56
Pricing Manager	733.02
Privacy Compliance Coordinator	1470.74
Project Administrator	673.50
Project Coordinator	1194.72
Project Coordinator, Engineering - New Construction	390.23
Project Director	25538.83
Project Director, Major Vessel Construction	74575.53
Project Director, Operations Center	3366.95
Project Director, Security Programs	19126.30
Project Engineer, New Vessels (4)	19082.01
Project Maintenance Engineer	257.93
Project Manager - Deas Pacific Marine (2)	3849.09
Project Manager - ITSS	1129.88
Project Manager, Enterprise Risk Management	298.78
Project Manager, Intermediate Ferry	10052.79
Project Manager, New Operational Business Model	4712.90

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Project Manager, Ship Modifications (4)	21072.27
Project Manager, Terminal Construction (2)	12070.57
Regional Director, Terminal Operations (2)	98044.91
Regional Manager, Terminal Maintenance (3)	933.90
Regional Manager, Terminal Operations (4)	13345.92
Retail Services Business Controller	3484.45
Revenue Manager	2001.47
Risk Management Analyst	303.00
Safety, Security & Environment Coordinator	384.76
Sales Manager, Commercial Accounts	16887.95
Sales Manager, Travel and Tourism	24246.61
Schedule Coordinator	205.53
Security Officer (2)	11044.90
Senior Business Analyst - Finance (2)	8938.58
Senior Business Analyst (3)	27444.49
Senior Financial Analyst (3)	3349.00
Senior Manager, Technology Infrastructure	9212.58
Senior Master - Super C Project	50318.17
Senior Master (Intermediate Vessel) Inter Island Services (4)	17610.12
Senior Master (Major Vessel) (8)	62975.90
Senior Master (Major Vessel) Inter Island Services (3)	17456.41
Senior Master (Minor Vessel) Inter Island Services (8)	29685.60
Senior Master, Special Projects (3)	17325.51
Senior Master, Vessel Construction	11451.41
Senior Project Manager	3164.75
Senior Treasury Analyst (2)	2968.46
Senior Web Analyst	396.89
Technical Lead, Application Services	480.58
Telecommunications Specialist	468.81
Terminal Manager (11)	10318.04
Third Engineer	8230.28
Training, Education & Communications Facilitator	8108.40
Travel & Tourism Representative	47.30
Treasurer	4617.37
Treasury & Budget Administrator	747.44
Treasury Analyst	529.81
Vice President & Corporate Secretary	1687.22
Vice President, Corporate Relations	21027.33
Vice President, Employee Relations	20011.50
Vice President, Engineering	14183.36
Vice President, Fleet Operations	22167.13
Vice President, Food and Retail Operations	8419.78
Vice President, Safety, Security, & Environment	38351.61
Vice President, Terminal Operations	14447.08
Warehouse Manager (2)	4012.73
Total	2598455.80

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Accounts Payable Manager	705.17
Administrative Assistant, Finance	537.55
Administrative Assistant	2791.68
Administrative Assistant, Catering Operations	961.94
Administrative Assistant, Internal Audit	55.53
Administrative Assistant, Marine Superintendent (3)	4146.47
Administrative Assistant, New Construction	207.10
Administrative Assistant, Supply Chain Management	125.00
Administrative Assistant, Terminal Operations (3)	791.76
Administrative Coordinator, Executive Director, Safety, Security & Environment	155.70
Assistant Engineer / Engine Room Assistant (2)	2705.40
Assistant Manager, Advertising & Production Services	865.09
Assistant Manager, Environment	4897.29
Assistant Manager, Product Marketing and Promotions	9251.51
Assistant Treasurer	55.80
Automotive Manager	4430.20
Business Analyst - Retail Services	391.59
Business Analyst (2)	1875.14
Business Manager, Engineering	2625.15
Business Planner (3)	7449.95
Catering Superintendent (3)	48651.27
Chief Financial Officer	1660.63
Client Manager, ITSS	1887.76
Communications Manager (2)	2976.69
Community Relations Manager	1750.98
Comptroller	852.28
Contractor - Employee Relations	5023.18
Contractor (2)	1907.40
Corporate Affairs Coordinator	394.54
Corporate Counsel	660.78
Corporate Human Resources Coordinator	107.91
Corporate Records Manager	168.93
Crewing Advisor (5)	3723.80
Crewing Analyst (5)	2042.02
Crewing Analyst, Time Management	43.19
Crewing Officer (4)	2508.31
Crewing Planner (2)	640.53
Crewing Scheduler (5)	11635.28
Customer Service Centre Manager (3)	1039.74
Customer Service Officer	9908.37
Deas Pacific Marine, Deputy Project Manager - Spirit of Vancouver Island	4459.13
Deckhand / Bridge Watchman	791.20
Deputy Corporate Secretary	230.84
Designer / Estimator	983.02
Director, Business Development	6066.78
Director, Catering Operations	8878.88
Director, Compensation & Benefits	5319.09
Director, Corporate Human Resources	21986.90
Director, Corporate Marketing	2204.71
Director, Economic Regulatory Affairs	2026.14
Director, Employee Development	13250.73
Director, Employee Relations (5)	36711.01
Director, Enterprise Architecture	6653.88
Director, Finance & Process Control	2491.55

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Director, Fleet Performance	8623.12
Director, Fleet Support Unit	15958.14
Director, Information Services	1352.48
Director, Internal Audit	14646.78
Director, Marketing & Sales	8966.18
Director, Media Relations	3775.43
Director, Operational & Safety Audit	10956.54
Director, Operations Administration	688.45
Director, Public Affairs	468.50
Director, Retail Services	49964.34
Director, Risk Management	19891.36
Director, Sales and Community Relations	9497.42
Director, Ship Modifications (2)	13626.00
Director, Strategic Human Resources	4282.61
Director, Strategic Planning and Development	3016.94
Director, Supply Chain Management	3601.35
Director, Sustainment	6648.89
Director, Terminal Construction	5717.00
Director, Terminal Maintenance	2874.65
Director, Terminal Operations (2)	4973.81
Director, Vessel Integration and Special Projects	9036.60
Electrical Engineer	1007.25
Employee Development Advisor (3)	9313.66
Employee Development Coordinator (2)	2983.10
Employee Relations Advisor	136.20
Employee Relations Coordinator (5)	3298.71
Employee Relations Manager (5)	22034.87
Engineering Manager, Major Vessel Construction (2)	98953.48
Engineering Manager, Vessel Construction	16412.00
Engineering Superintendent (7)	95786.06
Enterprise Resource Planning Team Manager	46.10
Executive Assistant	347.46
Executive Assistant, Corporate Engineering & Asset Development	2603.09
Executive Assistant, Executive Vice President, Business Development	35.40
Executive Assistant, Operations	710.89
Executive Assistant, Vice President, Finance	65.81
Executive Director & Chief Information Officer	3837.38
Executive Director, Customer Care	3358.51
Executive Director, Marine Personnel	4111.78
Executive Director, Public Affairs	4462.32
Executive Director, Safety, Security & Environment (2)	14392.81
Executive Vice President & Chief Financial Officer	24007.56
Executive Vice President & Chief Operating Officer	16451.03
Executive Vice President, Corporate Affairs, General Counsel	9935.53
Executive Vice President, Human Resources & Corporate Development	36310.82
Executive Vice President, New Vessel Construction & Industry Affairs	40619.40
Financial Analyst (4)	2292.37
First Engineer - Large Vessel	1605.40
First Engineer 2nd Class - Staffing Pool (2)	3732.84
Fleet Construction & Refit Office Manager	127.35
Fleet Engineer, Operational Safety	2512.50
Fleet Refits & Standards Office Coordinator	650.36
Fleet Support Engineer	5897.13
Fleet Technical Director	12010.27

\* number in brackets refers to number of employees in position for which expenses are reported



Position *	
General Manager - Deas Pacific Marine	590.58
Human Resource Advisor (2)	1238.48
Intermediate Business Analyst - Crew Scheduling / Time Collection	1136.80
Intermediate Business Analyst - Human Resources & Time	740.25
Internal Audit Technician	1836.67
Internal Auditor (5)	10168.22
Lead Auditor, International Safety Management	12643.24
Legal Assistant	2898.25
Maintenance Planner	594.20
Manager, Aboriginal Relations	20193.38
Manager, Accounting & Reporting	3070.09
Manager, Advertising & Promotions	1390.72
Manager, Application Services	1266.34
Manager, Audit Services	6169.60
Manager, Business Analysis (2)	22278.97
Manager, Client Services & Division Support, Finance	3628.45
Manager, Client Services, IT	476.60
Manager, Corporate Maintenance Management System	4979.90
Manager, Contracts & Supply	512.90
Manager, Contracts and Services	335.96
Manager, Corporate Communications	1970.55
Manager, Corporate Human Resources Programs (2)	16287.41
Manager, Corporate Risk Programs	9564.06
Manager, Corporate Security Services	5908.50
Manager, Corporate Services	126.60
Manager, Crew Scheduling (5)	20818.51
Manager, Crew Scheduling Business Sustainment	11198.06
Manager, Customer Relations	3679.02
Manager, Customer Service	1233.82
Manager, Enterprise Business Integration	2463.59
Manager, Environment	9925.56
Manager, Financial Operations	776.25
Manager, Fleet Deployment & Scheduling	2430.13
Manager, Fleet Service & Component Repair	1573.60
Manager, Food & Beverage	4965.79
Manager, Human Resources Process Development	2358.85
Manager, Internal Control Certification Project	1864.79
Manager, Inventory	1106.95
Manager, IS Project & Professional Services	6908.65
Manager, Operational Planning	4282.53
Manager, Operational Training	9670.01
Manager, Operations Administration	3464.82
Manager, Product Development & Sales	1787.90
Manager, Purchasing (2)	6642.80
Manager, Retail Development	2513.69
Manager, Retail Services	2030.82
Manager, Safety, Security & Environment (2)	7494.53
Manager, Sales & Community Relations	2141.08
Manager, Specifications	4682.54
Manager, Stakeholder Relations & Consultation	11620.43
Manager, Strategy and Planning	4400.87
Manager, Supply Chain Management	4718.33
Manager, Systems Security	311.22
Manager, Tariff & Revenue Control	747.22

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Manager, Terminal Maintenance, Inter Island Services	2499.87
Manager, Terminal Operations (3)	30433.47
Manager, Web Services	78.61
Marine Data Coordinator	315.22
Marine Superintendent (4)	46446.85
Marine Systems Engineer	6203.35
Market Research Coordinator	1517.28
Master (10)	11091.75
Master (Major Vessel) Inter Island Services	1666.32
Master (Minor Vessel) Inter Island Services	4192.15
Naval Architect / Estimator	1072.42
Operational Planning Analyst	1341.60
Payroll Manager	2857.35
Physical Security Officer	8911.69
Planning Analyst	1459.04
President & Chief Executive Officer	24824.95
Pricing Analyst	3728.67
Production Manager, Steel Fabrication	647.60
Project Administrator	664.19
Project Coordinator, Engineering - New Construction	157.05
Project Director	26600.95
Project Director, Major Vessel Construction	76819.37
Project Director, Security Programs	21396.34
Project Maintenance Engineer	290.58
Project Manager	10492.55
Project Manager, Deas Pacific Marine	3551.21
Project Manager, Enterprise Risk Management	1075.44
Project Manager, Intermediate Ferry	8803.94
Project Manager, New Operational Business Model	2999.90
Project Manager, Ship Modifications (3)	4695.57
Refit Supervisor	719.80
Regional Manager, Terminal Maintenance (3)	3310.40
Retail Services Business Controller	3538.19
Revenue Manager	1761.86
Sales Manager, Travel and Tourism	2511.75
Schedule Coordinator	417.41
Security Officer (2)	5860.30
Senior Business Analyst - Finance	4289.41
Senior Business Analyst (3)	30797.78
Senior Chief Engineer - 1st Class	7861.65
Senior Financial Analyst (2)	1458.50
Senior Manager, Technology Infrastructure	9088.51
Senior Master	8089.14
Senior Master (Intermediate Vessel) Inter Island Services (5)	16063.46
Senior Master (Major Vessel) (10)	57071.71
Senior Master (Major Vessel) Inter Island Services (4)	11075.55
Senior Master (Minor Vessel) Inter Island Services (8)	46309.49
Senior Master, Special Projects	2977.55
Senior Master, Super C Project	58210.76
Senior Master, Vessel Construction	17636.32
Senior Project Manager	544.82
Special Project Manager	10628.67
Support Clerk, Northern Operations	780.07
Terminal Manager (12)	9479.25

\* number in brackets refers to number of employees in position for which expenses are reported

Position *	
Third Engineer	407.00
Training, Education & Communications Facilitator	12261.04
Travel & Tourism Representative	9293.21
Treasurer	1444.04
Treasury & Budget Administrator	617.68
Treasury Analyst	1387.72
Vice President & Corporate Secretary	246.84
Vice President, Corporate Relations	6634.31
Vice President, Employee Relations	22761.56
Vice President, Engineering	10026.97
Vice President, Fleet Operations	13575.46
Vice President, Food and Retail Operations	7733.25
Vice President, Terminal Operations	9519.34
Warehouse Manager	706.77
WCB Claims Management Officer	3501.27
Total	1878531.67

\* number in brackets refers to number of employees in position for which expenses are reported

# Expenses Reimbursed to FAC Chairs

Position	2012	2011	2010	2009	2008	2007	2006
Ferry Advisory Committee Chair - Bowen Island	507.86	117.26	492.64				
Ferry Advisory Committee Chair - Brentwood Bay	242.40						
Ferry Advisory Committee Chair - Campbell River		860.25	365.75		1171.33	1569.70	990.65
Ferry Advisory Committee Chair - Chemainus	168.18	219.23	190.37		210.00		
Ferry Advisory Committee Chair - Denman	246.37		134.66		496.68	776.57	268.50
Ferry Advisory Committee Chair - Gabriola		237.38			230.49	525.94	
Ferry Advisory Committee Chair - Gambier	213.89	404.99	286.19	130.97	346.60	365.06	555.00
Ferry Advisory Committee Chair - North and Central Coast	177.03		962.71	2458.09	1162.00	2864.13	
Ferry Advisory Committee Chair - Northern Sunshine Coast	783.97	797.67	480.01	513.15	341.27	783.09	760.50
Ferry Advisory Committee Chair - Saltspring Island	158.31	365.92	188.45			245.00	
Ferry Advisory Committee Chair - Southern Gulf Islands	218.62	563.90	149.80	184.32	445.01	396.92	216.75
Ferry Advisory Committee Chair - Southern Sunshine Coast	200.79		172.40	145.24	201.52	526.17	453.80
Ferry Advisory Committee Chair - Tri-Islands	741.55	1360.54	1718.23	640.15		2971.04	1185.75